



Primepack Containers Pvt. Ltd. – Health, Safety and Environment (HSE) Policy

Primepack Containers as a corporate citizen is committed to demonstrating a high standard of environmental protection and provisioning a safe and healthy workplace. Primepack Containers recognizes environmental impact and climate change as key sustainability challenges and understands the impact of our business operations on the same. We, therefore, will strive continuously to responsibly manage the occupational health, safety and environment implications of all our business activities.

Primepack Containers endeavours to fulfil its environmental commitments through following broad level actions:

- Integrate energy and environmental considerations into the design of our new plant facilities or renovations of our existing plant facilities
- Preserve and enhance biodiversity at our offices / factories
- Strive to optimally use energy and water resources
- Work towards reducing pollution wherever possible
- To comply with all relevant legislation as a minimum and strive to go beyond for protection and preservation of environment

For identification & mitigation of health and safety risks and opportunities, Primepack Containers will undertake following broad level actions:

- Pledge to protect the health and of all our employees and contractors, by providing safe and hygienic working environment
- We shall assess risks and identify hazards pertaining to our operations on a periodic basis
- Provide methods to ensure that incidents, near misses, concerns and complaints are reported adequately investigated and steps taken to prevent recurrence
- Increase and maintain awareness of occupational health and safety issues among our workforce; and try to train them to work in a safe manner
- We shall facilitate necessary medical assistance to all personnel working at our office / factory as deemed appropriate and in line with our policy guidelines

Primepack Containers will communicate the HSE Policy to all employees, contractors and other relevant stakeholders. We will also review the policy and allied management systems on a periodic basis to ensure its relevance to our operations and evolving stakeholder expectations. As a truly responsible corporate citizen, Primepack Containers will always strive to fulfil all obligations towards health and safety of our employees and towards sustainability.

P.D. Malpani
Director
Primepack Containers Pvt. Ltd